

ST. PAUL CONGREGATION SELF EVALUATION – 2026

Congregational input for the pastoral call process

The Call Committee invites your thoughtful feedback as we consider the needs and future of St. Paul. Your responses will help identify congregational priorities and guide our conversations about the next pastor. There are no right or wrong answers. Please answer honestly; you may leave an item blank if you do not have a strong opinion.

1. Which ministries are you most excited about?

Select up to three and rank them: 1 = highest priority, 2 = second, 3 = third.

- ☐ Worship
- ☐ Christian Education
- ☐ Outreach
- ☐ Fellowship
- ☐ Sunday School
- ☐ Bible Study
- ☐ Other: _____

2. Where do you see the congregation's greatest challenges or opportunities?

Select up to three and rank them: 1 = highest priority, 2 = second, 3 = third.

- ☐ Welcoming and engaging young families
- ☐ Outreach and community connection
- ☐ Reconnecting with inactive members
- ☐ Christian Education and faith formation
- ☐ Stewardship and financial support
- ☐ Developing and supporting lay leaders
- ☐ Other: _____

3. What pastoral qualities are most important to you in our next pastor?

Select and rank your top three.

- ☐ Strong biblical teaching and motivating sermons
- ☐ Leadership and vision
- ☐ Personable and approachable
- ☐ Compassionate and caring
- ☐ Outgoing and relationship-oriented
- ☐ Organized and administratively capable
- ☐ Love of Christ and devotion to the faith
- ☐ Listening and communication skills
- ☐ Conflict resolution and pastoral care
- ☐ Other: _____

4. Which responsibilities should be the highest priorities for our next pastor?

Select and rank your top three.

- ☐ Preaching and leading worship
- ☐ Teaching and Bible study
- ☐ Visiting and caring for homebound members
- ☐ Helping the congregation grow
- ☐ Leading by Christian example
- ☐ Counseling and pastoral care
- ☐ Connecting with children and youth
- ☐ Equipping and developing lay leaders
- ☐ Other: _____

5. What is your worship-service preference?

Choose one. The descriptions are intended to be neutral; please select what best reflects your preference.

- ☐ Traditional (regular use of the hymnal and a familiar liturgical order, such as Divine Service 1 or 2)
- ☐ Contemporary (more contemporary music and a less traditional service format)
- ☐ Blended (a combination of traditional and contemporary elements, or alternating formats)
- ☐ No strong preference / open to different formats
- ☐ Other: _____

6. What roles would you like lay (non-pastoral) members to play in the congregation?

Select and rank your top three.

- ☐ Lead Bible studies or faith-formation activities
- ☐ Help manage and maintain church property
- ☐ Help manage congregational affairs
- ☐ Assist with member visitation and care
- ☐ Participate in planning and decision-making
- ☐ Support outreach and community engagement
- ☐ Other: _____

7. What should St. Paul's involvement in the community look like?

Select and rank your top three.

- ☐ Build relationships with other Christian churches
- ☐ Participate in community events
- ☐ Reflect God's love through service and relationships
- ☐ Reach out to the Addison community
- ☐ Partner with local organizations to meet community needs
- ☐ Other: _____

8. What is your preference for the pastoral call process?

Choose one.

- ☐ Apply to call a new seminary graduate
- ☐ Follow the standard call procedure for an experienced pastor
- ☐ Pursue both avenues

9. Comments:

RETURNING YOUR QUESTIONNAIRE

Please return your completed questionnaire by November 8, 2026. You may drop it in the designated box in the Narthex, give it to any member of the Call Committee, or email it to stpauladdison@gmail.com.

Thank you for sharing your thoughts.

The Call Committee

Debbie Line, Rick Federighi, Larry Hartwig, Linda Aherns, Cathy Sparling, and Jay Irvin

OPTIONAL CONTACT INFORMATION

Name: _____ Phone/Email: _____